

2020 ELDER ELECTION GUIDE  
ALL NATIONS COMMUNITY CHURCH



*Love Jesus, live like Jesus, lead others to Jesus.*

## THE ELECTION PROCESS

### 1. **Determine the Number of Elders:**

The Leadership Council determines the number of new elders to be elected. That number has been established at two (2) new elders for the upcoming elder election.

[Note: The current Leadership Council members will transition into the role of elders and join the newly elected elders as members of the Board of Elders. The Board of Elders will replace the Leadership Council at the conclusion of the election].

### 2. **Establish Elders Qualifications:**

The Leadership Council establishes the qualifications of an elder based upon biblical characteristics (1 Timothy 3:2-7; Titus 1:6-9; 1 Peter 5:1-3), age, and years of membership at ANCC. For the upcoming election, it has been established that individuals must be at least 30 years old at the time of the election and have been a member of ANCC for a minimum of two (2) consecutive years to be considered for eldership.

### 3. **Select Elder Nominees:**

The members of ANCC cast votes from among the individuals who meet the age and years of membership requirements. The selection is to be based on who best meets the biblical qualifications of an elder and who can most capably fulfill the roles and responsibilities of an elder. The number of votes each member casts equals the number of elders being elected—two (2). The members who receive at least 1/3 of the total votes cast become Elder Nominees. Spouses of current Leadership Council members are not eligible for nomination.

### 4. **Selects Elder Candidates:**

The Leadership Council examines each nominee selected by the church membership and discerns who would best serve as an elder according to “The Biblical Qualifications of an Elder.” The nominees who are approved by a 2/3 vote of the Leadership Council become Elder Candidates. Any Leadership Council member who has a conflict of interest with any of the nominees will recuse himself or herself from voting on those nominees.

### 5. **Contact Candidates and Get Response:**

The Leadership Council contacts each Elder Candidate and waits for their acceptance of candidacy.

### 6. **Announcement to the Congregation:**

The Elder Candidates who accept their candidacy become elder-elects and are formally introduced to the congregation.

### 7. **Elders Training:**

The elder-elects begin training by the Senior Pastor while, simultaneously, begin serving on the Board of Elders. Their 3-year term begins.

### 8. **Elders Ordination:**

The elder-elects are ordained at a service affirming and celebrating God’s call on their lives to serve as elders of ANCC. Upon the “laying of hands,” they are conferred the title of elder.

## THE BIBLICAL QUALIFICATIONS OF AN ELDER

1 Timothy 3:2-7, Titus 1:6-9, and 1 Peter 5:1-3

### Moral and Spiritual Character

- Above reproach (good reputation)
- Morally pure (faithful to spouse if married)
- Sober-minded (sensible, shows sound judgment)
- Self-controlled (keeps desires and impulses under control)
- Respectable (wise and humble)
- Hospitable (demonstrates unselfishness and generosity)
- Able to teach (communicates sensitively)
- Not a drunkard (free of addictions; of sound mind)
- Not quick-tempered (free of anger that becomes sinful)
- Uncontentious (non-argumentative and non-divisive)
- Gentle (sensitive, loving, and kind)
- Free from the love of money (does not treasure material goods over God)
- One who manages own household well (a strong family life)
- A good reputation with those outside the church (a good testimony to unbelievers)
- Love what is good (pursues godliness)
- Just (wise, discerning, non-prejudiced, and fair)
- Devout (seeks to be righteous)
- Not a new convert (mature in faith)
- Upright and holy (pursues godly living)
- Hold firm to the trustworthy word (does not waiver from biblical truth)

### The Roles and Responsibilities of an Elder

As Jesus Christ is the head of ANCC (1 Peter 5:4; Hebrews 13:20; Ephesians 1:22-23; Colossians 1:18), the primary responsibility of the elder is to seek God's direction in overseeing, guiding, and caring for the church. Practically, that involves a number of more specific responsibilities such as:

- Providing spiritual leadership and overall vision of the ministry
- Modeling Christlikeness and being an example for others to follow
- Serving by providing support, encouragement, and empowerment to staff and volunteers
- Overseeing financial matters including the annual budget
- Overseeing church discipline and restoration processes
- Overseeing church staff hiring processes
- Serving as teachers and mentors
- Protecting doctrinal purity and defending the faith against false teaching
- Praying for the members of the church
- Sacrificing themselves for the welfare of the church

With these responsibilities, the elder strives to keep the church on its biblical course.

## THE ELECTION TIMELINE

